



Just in Time Choirs Community Guidelines

Our Commitment to One Another

Just in Time Choirs is more than a choir; we are a community. We are made up of people of all ages, backgrounds, experiences, identities, and abilities who come together because of a shared love of music.

Creating a welcoming, supportive, and enjoyable environment is everyone's responsibility. By registering as a member of Just in Time Choirs, you agree to contribute positively to our choir community by embracing the following principles.

By registering with Just in Time Choirs, I agree to:

- Choose kindness. Treat each other with courtesy and compassion, understanding that we are all doing our best in the moment.
- Welcome and include others. Diversity within our choir makes our community stronger.
- Communicate thoughtfully and respectfully with and about one another. If conflict arises, we will approach it with honesty and a willingness to listen. If needed, we will seek assistance from choir leadership to help resolve concerns constructively.
- Support a safe, inclusive, and positive learning environment.
- Help make rehearsals and performances enjoyable for everyone by being attentive, prepared, flexible, and encouraging.

Together, we create the kind of choir culture where everyone can belong, grow, and experience the joy of making music together.

Thanks for doing your part to help our community thrive :-)